



# Build your client's dream team hire right for every client assignment

The Glider Talent Quality Platform comes with sophisticated AI so you can assess and validate candidate skill across hundreds of roles in both tech and non-tech capacities.



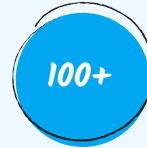
Higher Quality  
Talent



Reduced  
Time to Hire



Technologies  
Supported



Functional  
Roles



AI, auto  
Proctoring



Candidate  
Satisfaction

## AI Proctored Testing + Enhanced Fraud Protection

Ensures candidate taking the assessment is not receiving additional assistance

Verifies there is no bait and switch (the candidate who takes the assessment is the candidate who shows up for the job)

Tracks and monitors all screen clicks and flags suspicious activity

Facial recognition eliminates candidates taking assessments multiple times

Plagiarism alerts prevent candidates from sharing code/responses

Comprehensive suspicious activity audits

## Scientific Skills Validation with Socialization of Client's IT Environment

Test environment simulates client-specific tech and full-stack infrastructure

Candidates get insight into what working for a particular client will feel like, ensuring tighter alignment with assignment

Mandatory explanation requirements (client-defined) so candidate can discuss thought process/approach/methodology after each coding challenge

Multiple question formats allow clients to dictate timing and depth of questions

## Outcomes for You & Your Clients

- Eliminate fraud in the hiring process
- Lessen hiring manager interview time
- Improve overall time-to-fill
- Reduce early-term/backfills
- Better alignment to job requirements
- Rate card alignment based on proficiency  
NOT just years of experience
- Candidate stack ranking eliminates poor submission + talent pool dilution, helping suppliers understand the overall quality