

STAFFING ORGANIZATIONS

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Our staffing experts anticipate and respond to the needs of your business...

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Insights to guide and grow your business

Today's staffing organization is growing at a rapid pace and needs to have a team of financial services professionals that responds quickly to change. The average staffing company has outgrown the typical accountant and developed the need for a CPA firm with a deep industry focus.

With change, managing risk and realizing tax savings opportunities become a more important focus as staffing organizations decide how they will adapt and evolve their business models for long-term survival. Regulatory issues require skill set that integrates financial and business expertise to keep your business risk at a minimum.

Having a knowledgeable team who understands the competitive forces shaping your industry is critical to managing a successful business. As leaders in the industry, we are quick to identify and address new trends, accounting requirements and regulations to ensure our clients' future success. Our firm's National Staffing Practice has the skill set to anticipate and respond to the needs of your business by providing solutions that give you a competitive advantage.



AUDIT & ASSURANCE

- Financial statement reviews and compilations
- Independent financial statement audits
- Quarterly payroll tax and withholding payment testing
- Attestation services including agreed-upon procedures reports and service auditor reports (SSAE 18)
- Audits of financial statements of employee benefit plans and pensions
- Financial forecasts
- Management assertion testing

TAX PLANNING & COMPLIANCE

- Federal tax planning and compliance
- Business formation and multiple entity structuring
- Divestiture and liquidation planning
- Tax provision assistance and uncertain tax positions analysis (ASC 740)
- State and local tax preparation
- Nexus reviews
- Property tax services
- Credits and incentives
- Unclaimed property
- International tax planning and compliance

- Transfer pricing
- Executive tax and financial planning
- Transaction planning and structuring
- Cost segregation
- Estate and succession planning
- Deferred compensation structuring
- IRS and SUTA resolution

INTERNAL AUDIT, RISK & COMPLIANCE

- Sarbanes-Oxley compliance
- Internal controls review and design
- Corporate governance
- Internal and information technology audits
- Enterprise risk management

TRANSACTION SERVICES

- Financial and operational due diligence
- Business valuation
- Quality of earnings assessments
- Introduction to sources of capital
- Post-merger integration
- Financial modeling
- Debt restructuring

OTHER ADVISORY SERVICES

- Resource Solutions
- Financial fraud examinations and investigations
- Litigation support and expert testimony
- Management & Technology Consulting
- Profit enhancement solutions
- Strategic business planning
- Benchmarking
- Bookkeeping assistance

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