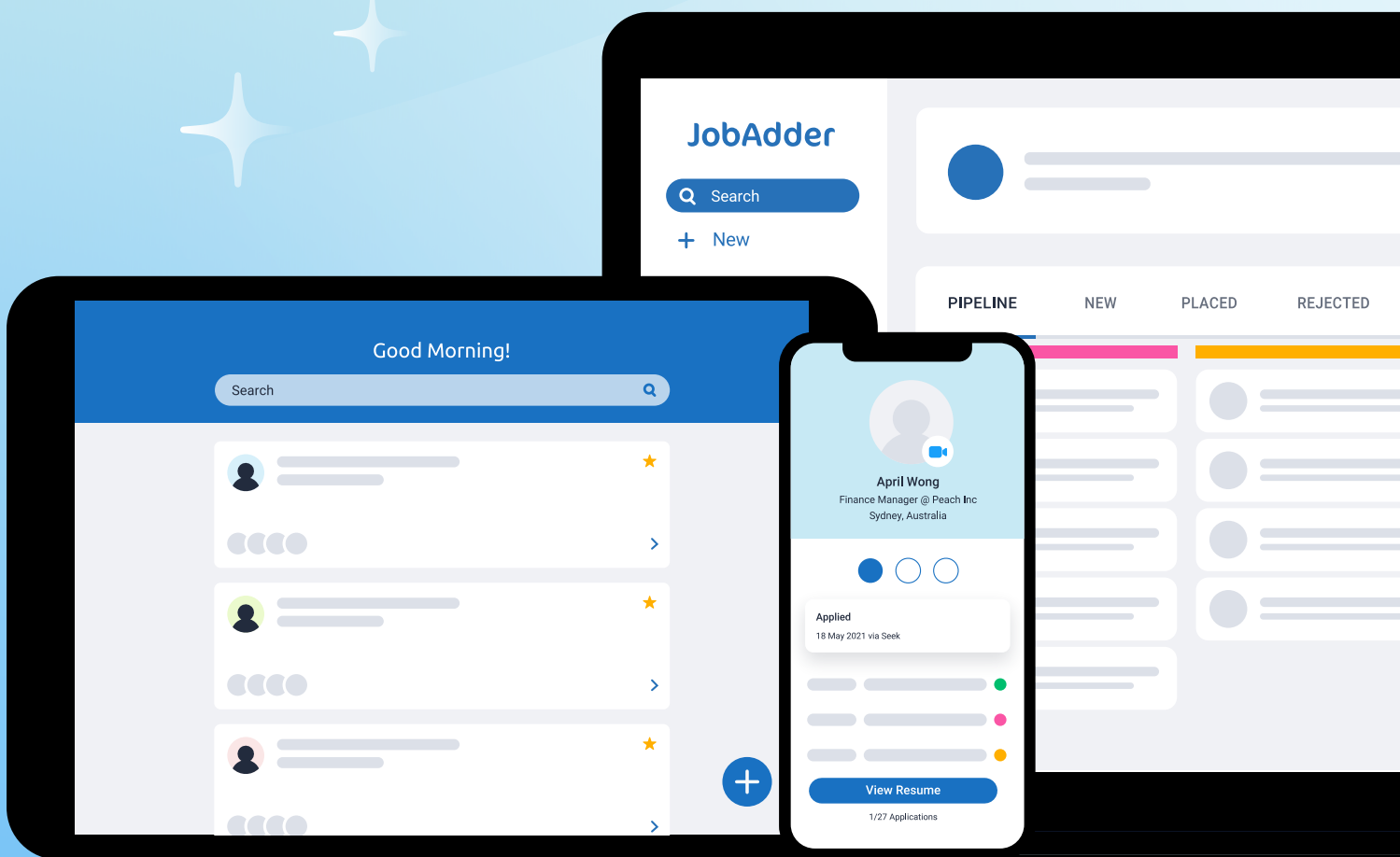


# JobAdder<sup>+</sup>

Adding **Joy** to the Job of Recruitment



# Table of Contents

Introduction .....	03
Recruiting made easy .....	05
World-class support .....	06
Key features .....	07
Mobile app .....	09
Powerful integrations .....	10
Don't take our word for it .....	11
Contact the team .....	12

# Recruitment software that just works.











## What is JobAdder?

JobAdder is an innovative B2B, cloud-based SaaS platform designed to help make recruiting more efficient and joyful for everyone.

Already trusted by thousands of businesses worldwide, JobAdder empowers both agency and in-house recruiters to spend more of their time delivering real human value to candidates and hiring managers and less time on repetitive admin.

Backed by Australian employment marketplace, SEEK, JobAdder operates globally, with headquarters in Sydney, Australia, and staff on the ground in the UK, USA, Canada and New Zealand.

## Why recruiters love JobAdder

-  Simple setup
-  Monthly pricing and no lock-in contracts
-  World-class support
-  Post job ads to 200+ job boards
-  Native iOS and Android recruiting apps
-  Product innovation
-  Integrations and open API
-  Comprehensive training



## ThinkingAhead's remote recruiters benefit from mobility

"We were looking for something really different from what we had. We went in the opposite direction by going really simple and clean. I think JobAdder certainly does that, but not at the expense of any functionality."



**Courtney Rice**  
ThinkingAhead

# Staffing made easy

## ATTRACT AND SOURCE

- Requisitions/job management
- Advertising
- Sourcing and pipelining
- AI and skill matching
- Business development

## MANAGE

- Candidate screening and talent pooling
- Shortlisting
- Interviewing
- Submitting to hiring manager

## HIRE

- Reference checking
- Offer
- Offer management
- Create placements and make hires
- Electronic onboarding

## EMPOWER

- Payroll and HR integration
- 100+ integrated partners
- Reporting and data insights
- Easy to use mobile app

# World-class support

Our award-winning support team are on hand 24/7 to resolve any inquiry, big or small.

We pride ourselves in going above and beyond, with 75% of enquiries resolved in the first contact.

Enjoy free, unlimited support via phone, email and live chat with the friendliest, most knowledgeable people in the biz.



99.5%

Satisfaction rate



2mins

Max. chat wait time



5mins

First reply time ticket



75%

First touch resolution

# Key features



## **AUTOMATION AND AI**

We believe the future of recruitment is desk-free. Increase your productivity by harnessing AI to automate your candidate sourcing and eliminate low value administrative tasks.



## **ANALYTICS AND INSIGHTS**

Identify top performers and lost opportunities, track KPIs and move the needle on diversity and inclusion with fully customizable performance dashboards.



## **'MATCHING' TECHNOLOGY**

Search your database and match candidates to your job before even posting an ad. Imagine filling a position before spending any advertising budget!



## **INTUITIVE SEARCH FUNCTION**

Be more proactive with the ability to build talent pools and pipelines for upcoming vacancies, and send targeted correspondence to selected users. Candidate sourcing is quick and easy when you utilise JobAdder's 'find your top 10 candidates' function to surface resumes similar to one that has been uploaded.



## **NATIVE IOS AND ANDROID APP**

Our cloud-based software allows you to access critical information anytime, anywhere, plus iOS and Android apps to make mobile access more user-friendly.



### **BUILT-IN JOB POSTING**

Save valuable time by posting to multiple job boards through JobAdder without a third party application. Simply write your job ad once and automate the rest. No matter the niche, JobAdder provides you with access to 200+ of the world's leading job posting boards and social media sites.



### **BULK EMAIL AND SMS COMMUNICATION**

Bolster your recruitment toolkit with email and SMS to increase your candidate response rate. Send to one or many, from your phone or your desk.



### **ENRICH YOUR CANDIDATE DATA**

JobAdder enriches your database automatically using candidate social profiles. Candidate records are then automatically matched and linked to their social media profiles, providing extra insight into their suitability, and keeping your records up-to-date.



### **ONLINE SUBMISSIONS**

Easily share shortlists with external hiring managers and receive responses on the go. In addition to being mobile friendly, the submissions tool does not require external managers to have a login to respond.



### **JOB ADVERTISING**

Write job descriptions and post them to over 200 job boards without a third-party system. You can also post updates and ads to social platforms such as Twitter, LinkedIn and Facebook.

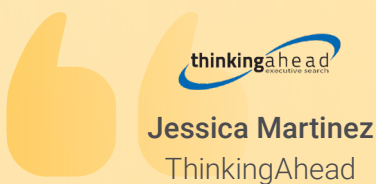
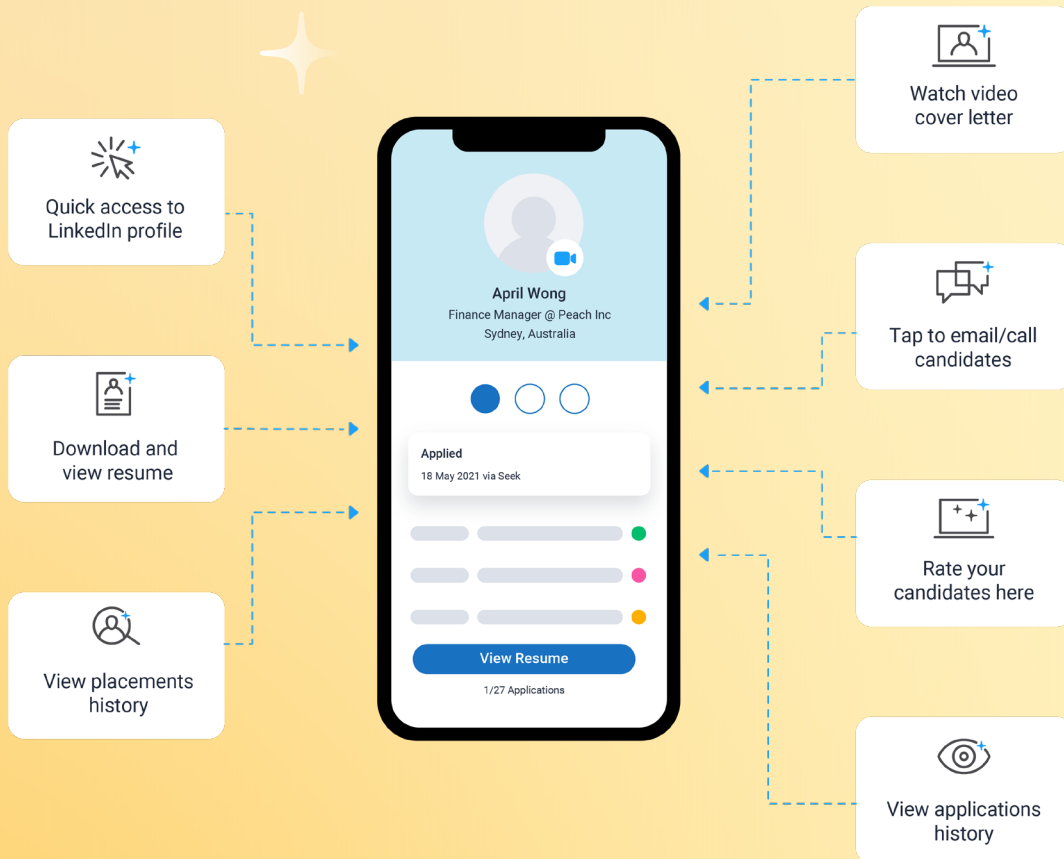


# Mobile app

## What makes JobAdder the best mobile recruitment app?

At JobAdder, mobility isn't an afterthought. Our advanced recruitment platform is entirely cloud-based and designed for the modern recruiter on the go.

Access contact and candidate details quickly from anywhere. Screening candidates has never been easier, simply swipe to reject or progress applications. Action tasks in real-time and better manage your workload by recruiting on-the-go on a well crafted mobile app.



“Whether working from my home, or across the globe, JobAdder’s mobile app is an essential tool. Pulling up client and candidate info is a breeze!”

# Powerful integrations

JobAdder integrates with the tools and platforms you use on a daily basis as part of your recruitment process and talent management. Connect JobAdder to leading payroll or accounting providers, get contracts signed, onboard employees, track recruiting performance, promote your employer brand and eliminate the administrative burden of background and reference checks.



# But don't take our word for it...



Here's what some of our clients have to say.



**Bruce MacDonald**  
MacDonald Search Group

## **MacDonald Search Group achieves 48% growth**

"It's incredibly easy to navigate your way through the JobAdder system...there is an intuitiveness to it that would lead you along the way even if you didn't know what you were doing."



**Trevor Baker**  
MacDonald Search Group

"JobAdder is a terrific app, it's the best I've ever used and I've used more than 4 ATS systems in 7 years. JobAdder is the best we've ever used."



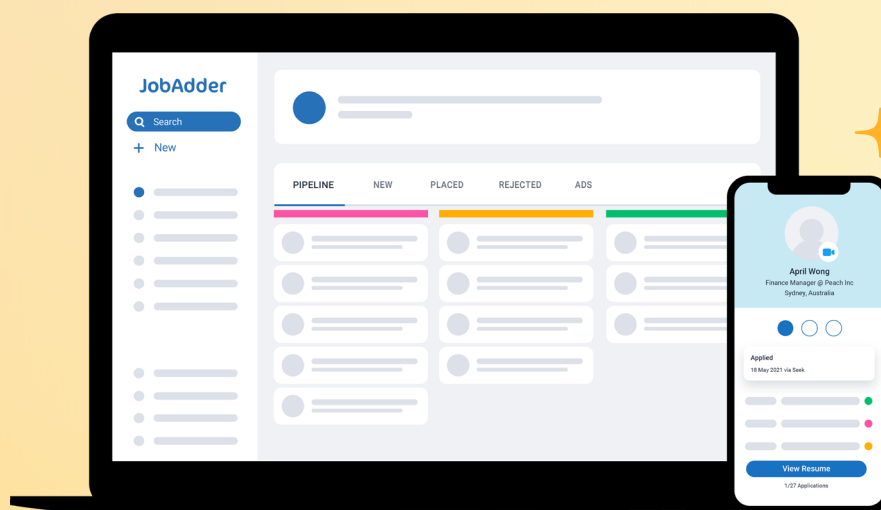
**Vanessa Flynn**  
Bolt Talent Solutions

## **Bolt Talent Solutions saw 200% growth during crisis due to rapid tech adoption**

"It's highly user friendly. Anyone can pick it up, and if you don't, there's a video for something that you're not sure of. It's pretty intuitive."

# JobAdder<sup>+</sup>

Adding **Joy** to the Job of Recruitment



## UNITED STATES

+1 720 617 7737

## CANADA

+1 647 945 6457

## AUSTRALIA

+61 2 8005 5711

## NEW ZEALAND

+64 9 888 6555

## UNITED KINGDOM

+44 20 3936 0975



Find out more at [JobAdder.com](https://www.jobadder.com)