

AI-Powered Talent Acquisition Platform

Managing the Full Talent Acquisition Lifecycle

CEIPAL is an AI-powered SaaS platform that provides full-lifecycle management of the talent acquisition process. Our system leverages advanced technology to analyze vast amounts of candidate and employee data, providing actionable insights to meet hiring goals and execute talent strategies.

With robust solutions for pipeline curation, candidate engagement and marketing, applicant tracking, vendor management, and workforce management, CEIPAL helps staffing firms, MSPs, and corporate hiring teams of all sizes to attract and retain the best available talent. CEIPAL was founded in 2015 and now serves 2,000+ customers and 120,000 recruiters globally.



Talent Curation & Pipelining

Curate talent from multiple sources and consolidate all candidate searches to one place. CEIPAL lets you easily categorize candidates by relevant criteria, including skills, location, pay range, and more.



Talent Engagement & Marketing

Enhance candidate communication, improve relationships, and increase leads. CEIPAL provides AI-based email and text chat, allowing you to effectively engage and market active and bench talent.



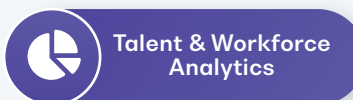
Talent Acquisition Automation

From our extensive integration marketplace with top job boards to AI-driven candidate matching and ranking, CEIPAL effortlessly delivers top global talent. You can even find candidates quicker and with less effort thanks to passive candidate sourcing and managed resume harvesting.



Workforce Management

Provide centralized workforce management and support. From onboarding progress to immigration oversight, get intelligent tools that offer complete visibility into front- and back-office employee performance — allowing you to streamline the entire workforce management process.



Talent & Workforce Analytics

Drive insights with advanced business intelligence. CEIPAL makes it easy to get insightful business analytics, advanced reporting, and custom reports and dashboards — allowing you to make calculated, strategic business decisions.



CEIPAL

The Total Talent Acquisition Platform

96%

CUSTOMER SATISFACTION

\$ 50%

AVERAGE SAVINGS
Customers transitioning to CEIPAL

CONNECT WITH OUR SALES TEAM
+1 585.326.1312 • contact@ceipal.com

www.CEIPAL.COM

Talent Curation

Talent curation & pipelining provides access to the **most diverse and high-quality** candidates to fill your talent pool.

- **Expands Talent Pool:** Effortlessly curates candidates from every source to extend reach into the talent pool
- Organizes: **Accurately categorizes candidates** by criteria such as skills, location, demographic, pay range, and more
- Centralizes Talent: **Consolidates all candidate searches to one place** and enables recruiters to establish their own talent container
- **Passive Candidate Sourcing:** Leverage the power of AI to reach high-quality candidates who may not be actively seeking their next opportunity

Talent Engagement

CEIPAL's recruitment CRM offers customer engagement and talent marketing that **drives success.**

- Stellar Communications: Provides the **enhanced candidate communications** functionality staffing professionals need to be competitive
- Array of **Connectivity Options:** Uses multiple modes of communications including email, text and AI-based chat to meet individual candidate needs
- Increases Talent Pool: Proven to **increase the number of leads** needed by staffing professionals to fill job requisitions
- Strong Bench: Enables the creation of an **extremely marketable talent bench**

Workforce Management

Workforce management streamlines the onboarding process from **start to finish.**

- **Efficient onboarding:** Create a centralized and customizable onboarding process
- Intelligent employee management: Experience smoother workflows with a system that automates **the entire employee lifecycle**
- Compliance: Ensure you're in compliance with our **comprehensive immigration management system**
- Financial management: Enjoy a dashboard that gives you **complete visibility into your performance**



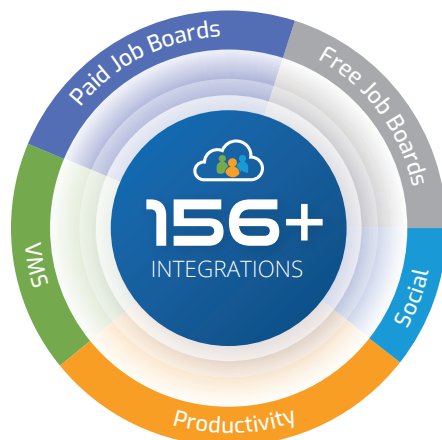
81%
Improved
Candidate Experience

74%
Increased
Retention Rate

Talent Acquisition Automation

AI-Powered Applicant Tracking System (ATS) purposely **built to engage the best candidates** faster and improve sourcing.

- More Talent Boards: Seamlessly integrates with **job boards** to reach more candidates
- Candidate Cloning: Use our AI-powered solution to match and rank the **best candidates** and then let our advanced algorithms **find others just like them**
- Improve Efficiency: Allow our managed resume harvesting to **eliminate tedious data entry and sorting**, so your recruiters can focus on what they do best: build relationships and close deals



Talent & Workforce Analytics

Business Analytics equip your team with **actionable insights** to answer your biggest questions with data that matters.

- **Data-Driven Insights:** Provides business intelligence to ensure you understand the entire workflow
- **Detailed Reports:** Advanced reporting designed to improve efficiency and reduce spend
- **Personalized Reports:** Custom reports and dashboards that enable users to focus on specific projects or sections of the workflow

